



# St Nicholas School

## Speech and Language Therapist

**Hours:** 36 hours per week, full time

**Salary / Band:** We welcome applicants from Band 5 or Band 6 Therapists

**Closing date:** Monday 7<sup>th</sup> October 2024 at 9am

**Short-listing on:** Friday 11<sup>th</sup> October 2024

**Interview date:** Thursday 31<sup>st</sup> October 2024

**Start Date:** 6<sup>th</sup> January 2025

A speech and language therapist is required to work within a multi-disciplinary team at St Nicholas School, Purley, CR8 4DS. We are an oversubscribed, Local Authority maintained primary special school for over 200 fantastic pupils with a variety of learning needs. This post is suitable for an experienced or newly qualified Speech and Language Therapist looking to gain more experience working with primary aged children with a variety of learning difficulties including autism.

### Main Duties will include:

- Working with children with moderate to severe learning disabilities/complex needs which may include ASD, SEMH, Down Syndrome and ADHD.
- Assessment of pupils both informally and formally, to reach an understanding of the students' needs and set goals accordingly.
- Planning and delivering various different therapeutic approaches according to a student's needs.
- The provision of therapy on a 1:1, small group and class based basis.
- Working in collaboration with other members of the therapy team including the NHS Speech therapist, Occupational therapist and music therapist
- Working closely alongside teachers and TA's both within the classroom and out.
- Providing training to members of staff as a whole school approach alongside the Senior Leadership Team (SLT).
- Attending or contributing towards EHCPS

## To undertake this position successfully you will have:

- Membership of the Health Professional Council
- Membership of the Royal College of Speech and Language
- Knowledge of specialist education and excellent communication and organizational skills.

The successful candidate will receive an excellent supervision package. We strive in ensuring staff are fully equipped with the knowledge to practice their roles effectively. St Nicholas is very accessible and served by public transport.

Our school is committed to the principles of equality of opportunity and safeguarding pupils.

## Safeguarding Statement

St Nicholas School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We are an equal opportunities and inclusive employer and we welcome applications from all people representative of our community.

This post is exempt from Rehabilitation of Offenders Act 1974 (as amended 2013 & 2020). Applicants must disclose details of any 'protected' criminal convictions, cautions or bind-overs.

If you are unsure whether you need to disclose criminal information, you should seek legal advice or you may wish to contact Nacro or Unlock for impartial advice.

Nacro - <https://www.nacro.org.uk/criminal-record-support-service>

Unlock – <http://hub.unlock.org.uk>

**The school will request references in advance once shortlisting has taken place and will undertake online checks (including social media and DfE) for all shortlisted candidates.**

Shortlisted candidates will be emailed a Self-Declaration form which **MUST** be returned at least 2 days before the interview takes place, failure to do so can result in the offer of interview being rescinded.

Applicants should be aware that their current or most recent employer will be approached as a referee. **Please ensure that you provide an email address and telephone number of each referee on the school's application form.**

The successful candidate will be subject to an enhanced DBS check, a barred list check, medical clearance and satisfactory references.

## GDPR statement

In line with the General Data Protection Regulation (GDPR) and the expected provisions of the Data Protection Act 2018 (DPA 2018) the school is responsible for holding and protecting personal data. The school is required to share some data with the Local Authority and the DfE. For further information on who we share data with please see our

website for our Data Protection Policy and Privacy Notice for Applicants:

[www.st-nicholas.croydon.sch.uk](http://www.st-nicholas.croydon.sch.uk)

Applicants should apply by using the **2** documents attached to the advert. **CVs will not be accepted.**

Please include a **supporting document** (no more than 2 A4 sheets) showing how you meet the Job Description and Personal Specification for this role.

Please return all paperwork by the closing date.

**Please contact:**

Beth Gentry-Hobson, Speech and Language Therapy Lead/Manager for more information on 0208 660 4861.



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[www.croydon.gov.uk](http://www.croydon.gov.uk)